

Designed to automate the payroll calculation and reporting requirements for union-affiliated companies

UNION AUTOMATION™

The screenshot shows the 'Payroll Data Entry' window. At the top, it displays 'Employee No. 01-0001015' and 'Simmons, Steve'. Below this, there are fields for 'Entry No.', 'Soc. Sec. No.', 'Pay Cycle', and 'Pay Method'. The main area contains a table with columns for 'Type', 'Code', 'State', 'Local', 'Dept', 'Labor Code', 'W/C Code', 'Rate', 'Hours', and 'Amount'. Two lines of data are visible: Line 1 for 'REGULAR' labor at 8.00 hours for 243.12, and Line 2 for 'REGULAR' Journeyman at 8.00 hours for 120.00. A summary section at the bottom shows 'Hours: 24.00', 'Earnings: 483.12', 'Vol Deduct: .00', 'Taxes: .00', and 'Net Amount: 483.12'.

## Overview

If your company employs union labor, you are well aware of the additional time required to calculate wages, deductions, and fringe benefits and to prepare the necessary reports. The Union Automation enhancement for Sage MAS 90 ERP and Sage MAS 200 ERP Payroll is designed to automate the payroll calculation and reporting requirements for union affiliated companies. Union Automation gives you the detailed reports you need and brings efficiency to the process of performing union labor calculations.

Payroll Data Entry is used to enter all union and non-union earnings and deductions information needed to calculate and print payroll checks for the current payroll cycle. When integrated with Sage MAS 90 or 200 Job Cost, Union Automation posts actual union earnings and fringe benefits to the appropriate job numbers and cost codes.

## Features and Benefits

### Default Pay Rates

Default hourly pay rates can be defined by labor code within each union.

### Default Union Code

Using Employee Maintenance, you can establish a default union for each employee.

### Multiple Unions and Labor Codes

Employees can work in multiple unions and/or multiple labor codes in the same pay period.

### Union Fringe Benefit Codes

You can define Union Fringe Benefit Codes for all unions and satisfy union requirements where deductions and employer contributions are linked to earnings.

### Flexible Fringe Benefit Combinations

Union fringe benefits can be calculated for multiple unions with multiple labor codes in each union with multiple rate and fringe benefit combinations.

### Union Burden

Actual Union Burden Cost Codes can be posted to jobs if the Sage MAS 90 or 200 Job Cost module is installed.

## Fringe Benefit Calculation Options

You can choose to have fringe benefits calculated on:

- ✓ Total Hours Worked
- ✓ Regular Hours Worked
- ✓ Overtime Hours Worked
- ✓ Days Worked
- ✓ Total Hours Paid
- ✓ Overtime Hours Paid
- ✓ Percent of Gross Wages
- ✓ Fixed Amount
- ✓ Percent of Conditional Gross  
(not including premium on overtime)

### Standard Reporting

Reports are available per pay cycle or monthly, in detail and/or summary form.

### Custom Reports

Comes with ODBC (Crystal Reports), Report Master and Visual Integrator Data Dictionaries, providing full integration so you can generate reports with ease.

[www.KissingerAssoc.com/uap.htm](http://www.KissingerAssoc.com/uap.htm)



Includes Technical Support and Free Upgrades for One Full Year plus other Subscription Plan Benefits

Available for all Sage MAS 90 and 200 platforms including Sage MAS 200 for SQL Server

SAGE MAS 90 SAGE MAS 200

**Kissinger Associates, Inc.**  
2117 Main Street  
Centerport, PA 19516  
toll free 800-562-5456  
local 610-926-7450  
fax 610-926-8344

[www.kissingerassoc.com](http://www.kissingerassoc.com)  
[enhsales@kissingerassoc.com](mailto:enhsales@kissingerassoc.com)



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